



FRONTLINE NATIONAL

Candidate Handout

Overview

FrontLine National Testing System was developed to measure specific aptitudes important to law enforcement occupations. There are three components to the FrontLine National Testing System: a human relations video test, a writing test, and a reading test. All test items were developed through rigorous research with many panels of experienced law enforcement professionals. You don't need law enforcement experience to answer the questions in this test. Common sense is always your best guide.

Character is important in law enforcement. You will be required to sign a confidentiality agreement stating that you have not and will not violate test security through coaching or exchange of specific information about test items. Breach of this agreement is subject to prosecution under federal copyright law and would be viewed as an unacceptable integrity failure for an employee or prospective employee. The answer sheet is machine scored, so mark only one answer for each question and fill in the bubble completely. If you mark more than one answer, you will get the question wrong. If you don't know the answer to a question, the best strategy is to guess because you may get it right anyway and you will definitely get it wrong if you don't answer.

FrontLine National Video-Based Human Relations and Judgment Test (Approximately 94 Minutes)

FrontLine National focuses on using good judgment in enforcement, public relations and teamwork. It was specifically designed for entry level law enforcement. You will watch a video segment and then choose the BEST course of action in a multiple-choice format. This test is presented on video and the items play without stopping. You will have 10 seconds to answer each question.

You don't need law enforcement experience to answer these questions. FrontLine National is not intended in any way to be a test of your knowledge of policy or technical aspects of the job. Any such information that may be needed to answer a question is provided in the test. You are not expected to know anything other than what is stated. Base your answers only on information given in the test and your own common sense.

FrontLine National Writing Test – Initial Report (10 Minutes)

The FrontLine National Writing Test is given in two parts. The first part involves writing a report and the second part is a multiple-choice test. For the first part, you will be shown a brief scenario on video and will be asked to write a factual report describing the scenario. Prior to viewing the test scenario, you will be shown a sample situation and an example report to guide you on what is considered a good response. You will then watch the test scenario twice with time in-between viewings to take notes. You will be able to use your notes to write your report. After watching the test scenario twice, you will have 10 minutes for writing.

FrontLine National Multiple-Choice Writing Test (Approximately 20 Minutes)

After completing the FrontLine National Video Test, you will be asked to answer language ability multiple-choice questions (multiple-choice writing test and multiple-choice reading test). For the multiple-choice writing test, you will answer questions on straightforward information that law enforcement officers would need to include in their actual reports. For the multiple-choice test, you will use the initial report you wrote in the first part of the Writing Test to answer the test questions.



FrontLine National Multiple-Choice Reading Test

(15 Minutes)

After completing the FrontLine National Video Test, you will be asked to answer language ability multiple-choice questions (multiple-choice writing test and multiple-choice reading test). The multiple-choice reading test is designed specifically for law enforcement officers, a job requiring on-going study of difficult and technical materials. This test is based on actual job materials. You will be required to choose a word that best fits in the blank.

Here is an example using a sentence from the paragraph above.

Example		Choices			
		A	B	C	D
This test is designed ___1___ for law enforcement officers, a ___2___ requiring on-going study of difficult and technical materials.	1.	never	specifically	usually	as
	2.	job	test	vehicle	suspect

Correct Responses:

For each of the blanks, only one of the answers provided makes sense. The only answers that make sense in the above example are:

1. b (specifically)
2. a (job)

FrontLine National Practice Test

A practice test is available online at: www.frontlinetest.com and is available 24/7. This practice test is not a requirement and is offered as an option for preparation. Information on the cost of the practice test can be found on the website. The practice test lasts between 30-45 minutes and will give you examples for each portion of the testing process. When visiting the site, please make sure to review the Frequently Asked Questions for details of cost, system requirements and technical support.