

How do I know if I qualify?

You must have graduated from an accredited high school or GED. Candidates must be within the age range of 21 years through 40 years at the time of the written examination, no felony convictions, and not currently on probation or parole. Candidates must possess a valid driver's license, not currently revoked or suspended. Candidates must be a United States Citizen or have a valid permanent resident card (green card).

What if I have a criminal record?

Applications must be completed fully and accurately. Candidates may be removed from the selection process for failing to disclose required information.

A thorough background investigation, including a review of a candidate's criminal history, will be conducted. Felony convictions are disqualifying and individuals cannot currently be on probation or parole. Candidates cannot be prohibited by law from acquiring, having, carrying, or using a firearm.

What if I have points on my driver's license?

You must possess a valid Ohio driver's license, not currently revoked or suspended. Candidates having six or more points on their driving record at the time of appointment will be disqualified from further consideration. *Time of appointment is the first day of paid employment.* An applicant having a valid driver's license from another state will be accepted conditionally provided that, if selected, an Ohio driver's license must be obtained prior to hiring.

What if I have a DUI?

A DUI is not an automatic disqualifier. However, a candidate's driving record will be reviewed including the recency and number of DUI convictions. Candidates may be removed from the selection process based on their driving record. Candidates must possess a valid driver's license, not currently revoked or suspended. Candidates having six or more points on their driving record at the time of appointment will be disqualified from further consideration. *Time of appointment is the first day of paid employment.*

What happens after I apply?

You will be notified by your indicated preference (mail or email) of the date, time and location of the examination. This examination is open to all who meet the minimum qualifications and requirements listed. The selection process will consist of a competitive examination, OPOTC physical fitness test and a thorough background investigation including a polygraph. Final appointment is contingent upon the candidate passing a comprehensive medical examination and psychological evaluation after receiving a conditional offer of employment.

What bonus credit can I get?

Candidates who pass the written examination are eligible for the bonus points below. However, **bonus credit cannot exceed a total of 20 points.**

Candidates who have been resident citizens within the corporate limits of the City of Akron continuously for at least one year immediately prior to the written examination, and who remain resident citizens of the City of Akron throughout the remainder of the selection process, will have 15 points added to their passing written examination grade.

Candidates who have been honorably discharged from the armed forces of the United States and have served at least 180 days of active duty may have 5 points added to their passing written examination grade.

Candidates who have successfully completed accredited college course work may be awarded education credit to their passing written examination grade.

Bonus credit cannot exceed a total of 20 points. Candidates **must** submit proof of college course work in the form of degrees or copies of **official** college transcripts and/or proof of honorable discharge from active duty and dates served at or before the written examination in order to be eligible to receive the appropriate bonus points. Attach copies to the application, email documents to krininger@akronohio.gov, mail or hand deliver them to Room 102 Municipal Building, 166 S. High Street, or fax them to 330-375-2659. If you do not provide the required documentation, bonus points will not be awarded.

Do I have to live in the City of Akron in order to take the test?

No, there is no residency requirement. Candidates who have been resident citizens within the corporate limits of the City of Akron continuously for at least one year immediately prior to the written examination, and who remain resident citizens of the City of Akron throughout the remainder of the selection process, will have a **residency bonus** added to their passing grade.

How long is the training for a police officer?

Candidates selected for the position will attend the APD Training Academy as a paid employee. The length of the Akron Police Division Training Academy is generally 24 weeks. **All law enforcement officers must be OPOTC certified by the State of Ohio prior to being sworn in.** In addition to the OPOTC certification, the City of Akron requires Akron Police Division specific training prior to being sworn in.

How do I apply?

Apply online at www.akronohio.gov/personnel. Applicants may also complete and submit an application in the Department of Human Resources, Room 102 Municipal Building, 166 S. High Street, Akron, Ohio 44308, Monday-Friday, 8:00 a.m. to 4:30 p.m.